

THE CITY OF LA CENTER SEEKS:

COMMUNITY DEVELOPMENT DIRECTOR

Starting Salary: \$97,200 Annually + Generous Benefits

To Apply: <u>http://www.ci.lacenter.wa.us/community/employment.php</u>

Closing Date: Friday, April 7, 2017

Develop and Plan the City of La Center's Economic Future:

This executive oversees the work of the City's Planning/Development Divisions which is responsible for implementing the City's vision to secure economic vitality while sustaining an exceptional quality of life for La Center residents.

QUALIFICATIONS:

A Bachelor's degree in economic development, business or public administration, urban planning, marketing, or political science.

Five years in municipal and urban planning, economic development, and land use.



ABOUT THE CITY OF LA CENTER

Surrounded by lush green hill and fields, this beautiful city offers the very best of small town living in the Pacific Northwest. Within minutes of two major urban areas, Vancouver and Portland, and near



the Cowlitz tribal community, the region offers a range of housing from newer homes to well established neighborhoods. The region offers a range of outdoor activities including golfing, horseback riding, hiking, fishing, and other water sports. Designated as one of Washington's Safest Cities in 2016, the City's workforce provides public works, law enforcement, and administrative services to approximately 3500 residents and business owners.

THE IDEAL CANDIDATE:

This highly visible position requires the Community Development Director build alliances and collaborative partnerships with outside agencies, regional government entities, and business interests. This leader is responsible for maintaining positive and productive relationships with customers, city leaders, elected officials, and community representatives regarding community development, planning, and building. Will be responsible for providing professional oversight and leadership regarding all planning activities, development of review and permitting processes, code enforcement, and building services. The Community Development Director will be instrumental in determining the City's viability well into the future.

THE PRIMARY RESPONSIBILITIES OF THE COMMUNITY DEVELOPMENT DIRECTOR INCLUDE:

- Implement and monitor the City's long-term plans, goals and objectives for achieving the City's mission and the City Council's priorities in accordance with the City's budget;
- Work closely with the Mayor, City Council, and Planning Commission in overseeing the City's Comprehensive Plan and Capital Improvement Plans, in order to determine the priorities of a broad spectrum of programs and projects;
- Review development plans to ensure compliance with design and development codes, environmental requirements, technical completeness of contract specifications; work to resolve problems, negotiate plan revisions, and develop alternatives that may better meet the City's needs while accommodating the needs of business representatives;
- Oversee all aspects of planning, development, code enforcement, and regulatory compliance;
- Manage complex planning studies; review and process complex comprehensive plans, rezoning needs, annexations, site plans and plats; serve as project manager in the development of various planning projects and programs from conceptual design through final construction;

- Use a comprehensive knowledge of general laws and administrative policies governing municipal economic development, land use, and municipal financing;
- Develop momentum around new direction for economic development throughout the City, track business successes, and market the value of operating a business in La Center;
- Utilize a collaborative approach with stakeholders, partners, and City officials to develop and implement a comprehensive marketing plan that will attract new business and light industry to La Center;
- Develop internal structures and best practices to meet the customers' needs in a cooperative and efficient manner;
- Exercise excellent political skills at the local, county, and state level;
- This list of job responsibilities is not all-inclusive.

REQUIRED EDUCATION AND EXPERIENCE:

- A Bachelor's degree in economic development, business or public administration, marketing, urban planning, community development, political science, or a related field;
- Five years of progressively responsible experience in applying the principles of economic development, planning, land use, and municipal financing;
- A demonstrated track record of establishing collaborative relationships with business partners, community organizations, and key city officials in building a strong and vibrant business community. Knowledge of working with tribal partners is highly desired.

TOTAL COMPENSATION:

- Starting Salary: \$97,200 Annually
- Member of AWC Employee Benefits Trust
 - Employer pays 100% paid medical, dental, and vision for employee, 90% for dependents
 - Employer pays 100% Life Insurance and Long Term Disability
- Participation in the Washington State Public Employees Retirement Systems (PERS)
- Opportunity to participate in employer sponsored deferred compensation program
- Generous time off including paid holidays, sick and vacation leave

HOW TO APPLY: <u>http://www.ci.lacenter.wa.us/community/employment.php</u>

Closing Date: Friday, April 7, 2017

Selection Process Is Coordinated by:

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